

Pentacle Theatre Committee Charter	Subject: Director's Forum Steering Committee
Approved by: Eric Davis, Governing Board President. Revision Approved by Fawnia Oblack Board President 2026	Effective Date: August 24, 2026
Submitted by: Robert Salberg, Chair	Written by: Robert Salberg, Debbie Neel, Karen McCarty, Emily Lomberg

Purpose

The purpose of the Directors' Forum Steering Committee is to provide activities, resources, and support for Pentacle directors that will expand the current pool of those considered qualified to direct while retaining those who have demonstrated that ability in the past.

Membership

The Directors' Forum Steering Committee will consist of no more than five members plus a chair. The Pentacle Theatre Governing Board will select a chair from a pool of qualified applicants. To be qualified, the Chair must be a current Pentacle member with strong leadership, communication, collaboration and organizational skills, and experience directing at Pentacle Theatre. The chair will recruit and select the Steering Committee members, prioritizing those with diverse backgrounds who have previous directorial experience, either at Pentacle or another theatrical venue. The Governing Board will review and approve the membership of the Steering Committee.

The Directors' Forum Steering Committee will provide reports to the Pentacle Theatre Governing Board as needed either through the committee chair, other committee member, or through their board-appointed liaison. The Directors' Forum Steering Committee will provide an annual report at the Pentacle Theatre annual meeting.

Committee Charge

The Governing Board charges the Directors' Forum Steering Committee with:

- Planning, overseeing, convening and managing the activities of the Directors' Forum. The Directors' Forum shall be open to anyone who would like to attend any of its events, use resources, gain directorial knowledge or find a mentor or mentee, while operating in a culture of transparency.
- Identifying, cultivating and retaining the knowledgeable and diverse pool of qualified directors critical to the ongoing artistic and financial health of Pentacle Theatre.
- Actively engaging the Directors' Forum membership to identify and prioritize topics and resources that will be the focus of periodic activities and workshops that reflect the theatre's commitment to diversity, equality and inclusion in order to help support, develop and expand Pentacle's pool of directors.
- Serving as a resource to assist directors, as requested, in identifying or finding resources in support of Pentacle productions by being familiar with the volunteer database.