EXECUTIVE SESSION -DRAFT-Needs updating and revision (2/13/09)

"Executive Session" means any meeting or part of a meeting ... which is closed to certain persons for deliberation on certain matters. Executive Session will be attended by Board Members and others that they may designate.

The Board of Directors of the Pentacle Theatre believes in an informed public aware of the deliberations and decisions of the Board and the information upon which such decisions were made. It is the intent that decisions of The Board be arrived at openly.

Executive Session may be held:

- 1. To consider the employment of an employee, staff member, or individual agent.
- 2. To consider the dismissal or disciplining of, or to hear complaints or charges brought against, an employee, staff member, individual agent or volunteer.
- 3. To conduct deliberations with persons designated to carry on labor or contract negotiations.
- 4. To conduct deliberations with persons designated to negotiate real property transactions.
- 5. To consult with counsel or conduct deliberations with regard to current litigation or litigation likely to be filed.
- 6. To review and evaluate, pursuant to adopted standards, criteria and policy directives, the performance of employees, staff members, or individual agents.
- 7. To carry on negotiations with persons or businesses regarding proposed acquisition, exchange or liquidation of investment.

Any final action or decision will be made in open session.